



ಕಿರಲೋಸ್ಕರ್ ಎಲೆಕ್ಟ್ರಿಕ್ ಕಂಪೆನಿ ಎಂಪ್ಲಾಯೀಸ್ ಯೂನಿಯನ್
Kirloskar Electric Co. Employees Union

UNIT - 5

(Affiliated to AITUC)

#2, K.V. Bhavana, 2nd main, Kamakshi Hospital Road, Saraswathipuram, Mysuru-9

To,

The Kirloskar Electric Company Ltd.,

Belavadi Indl. Area

Hunsur Road,

MYSORE.

Date : 30.8.2022.

Dear Sir,

**Sub : Charter of Demands and Indefinite strike-calling
off the strike.**

You are aware that the workmen of your company were on strike on the issue of charter of Demands w.e.f. 25th May 2022. Infact some of the issues surfaced during the course of strike apart from COD. But unfortunately no proper understanding / Settlement was possible on the issues demanded by the workmen despite of series of conciliation meetings in the Labour Department.

But during the negotiation meetings the management accepted to pay earned wages for 1 month and 24 days and V.D.A arrears for the period from 1.4.2020 to 31.3.2021 within fifteen days from the date of resumption of work by the workmen. Further the management assured the union / workmen to look in to other issues including COD sympathetically once the situation get normalised.

In the back drop of the above it has been decided by the workmen in the general body held on 30.8.2022 to "Call off" the ongoing strike immediately. Hence it is for your kind information that all the workmen will

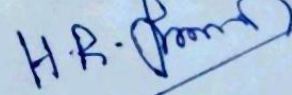
Received
30/8/2022



report for work w.e.f. 01.09.2022 and attend their normal work. We have advised the workmen to forget any incident happened during the period of strike and to work delegendly as earlier. We hope the management will also behave in the same spirit and advise all the management staff to cooperate in a friendly manner with the workmen to re-establish and strengthen I.R. in the company in future.

Thanking you,

Yours faithfully,

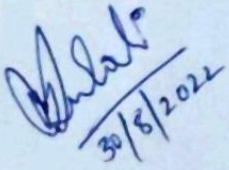


(H.R. SHESHADRI)

President

Copy to : Asst. Labour Commissioner, Mysore,
Labour officer, Mysore Division, Mysore.

Inspector, Vijayanagar Police Station.


30/8/2022